



Certification training

Design of Assessment and Development Center

2 modules

07-08.05.2025

Sofia





Concept and goals :

Over four half-day sessions, we will share over 30 years of experience with you. Our experienced consultant will guide you through the entire assessment center design process from start to finish..

You will have the opportunity to gain hands-on experience in the most critical phases of the design creation process, learning what potential challenges and mistakes are encountered and how to deal with them.

TRAINING GOALS

- Understand the difference between the specifics of an assessment center and development centers and how the purpose of the center dramatically impacts your approach to designing, conducting the assessment center, and following up
- Learn how to select the right competencies to be assessed
- Be able to choose the appropriate simulations and assessment tools and rank them against each other
- To acquire knowledge on how to manage assessment and development centers – logistics, scheduling, integration of results from a group of assessors
- To gain knowledge about the main difficulties in the design of assessment and development centers and how to deal with them
- To initiate and advocate for the conduct of an assessment center and how to measure its impact to the organization.



Module content

Module 1: Analysis and adaptation of a Competency Model

- Types of competency models
- Quality criteria
- Operationalization for work in an Assessment Center

Module 2: From assessment matrix to daily schedule

- Development of an Assessment Matrix
- Development of an Assessment Center Schedule

Module 3: Administering an assessment center

- Assessment Center Administration
- Integration Meeting

Module 4: Development Center and Impact Measurement

- How to Make Development Centers More Developmental
- Assessment Center Evaluation

Trainer



Bogdan Georgiev

I support companies in the design and implementation of large international multilingual Assessment Centers, talent identification programs and the selection of C-level Executives. I have trained over 300 assessors in the Assessment Center methodology and since 2017 I have been the only authorized SHL trainer for Bulgaria.

I have over 10 years of professional experience in organizational consulting in France, Belgium, Germany and Bulgaria.

Education

Master in "Work and Organizational Psychology" from Louis Pasteur University, certified Assessor in an Assessment Center from Hudson Global, certified Psychometrics trainer from SH.



Registration conditions

Dates

May 07-08

Registration deadline

April 15

Place of conduct

Sofia

Price per participant

1800 euro

The price includes:

- Conducting trainings
- All necessary training materials
- Certificate

The price does not include:

- VAT



Contact

Vesela Mihaylova
v.mihaylova@ninetynine.bg
+359 884 066 599

ninetynine.bg